

CA0913/115

SHELBY COUNTY BOARD OF COMMISSIONERS
AGENDA ROUTE SHEET

Referred to Commission Committee: _____

For Commission Action on: _____

DESCRIPTION OF ITEM:

**RESOLUTION TO APPROVE AN INCREASE IN APPROVED
POSITIONS FOR THE DISTRICT ATTORNEY GENERAL'S
OFFICE FOR THE PURPOSE OF PAYING A STATE-PAID
ASSISTANT DISTRICT ATTORNEY GENERAL A SALARY
SUPPLEMENT**

SPONSORED BY COMMISSIONER DAVID LILLARD.

CHECK ALL THAT APPLY BELOW:

_____ This Action does NOT require expenditure of funds.

 X This Item requires/approves expenditure of funds as follows (complete all that apply):

County General Funds: \$9,727 ; County CIP Funds- \$ _____

State Grant Funds: \$ _____ ; State Gas Tax Funds: \$ _____

Federal Grant Funds: \$ _____

Other funds (Specify source and amount): \$ _____

Other pass-thru funds (Specify source and amount): \$ _____

Originating Department: Shelby County District Attorney General's Office

APPROVAL:

Dept. Head: _____
(Type your name & phone #.) (Initials) (Date)

Elected Official: Priscilla C. Campbell 545-5955 PC 09/22/08
(Type your name & phone #.) (Initials) (Date)

Division Director: _____
(Type your name & phone #.) (Initials) (Date)

CIP - A&F Director: _____
(Type your name & phone #.) (Initials) (Date)

Finance Dept. Mike Swift MS 11/3/08
(Type your name & phone #.) (Initials) (Date)

County Attorney: Mary L. Bright MLB 11/3/08
(Type your name & phone #.) (Initials) (Date)

CAO/Mayor: James F. Huntzicker 545-4514 JFH 11/4/08
(Type your name & phone #.) (Initials) (Date)

SUMMARY

I. Description of Item:

Requesting approval for an increase in approved positions for the district attorney general's office for the purpose of paying a state-paid Assistant District Attorney General a salary supplement.

II. Source and Amount of Funding:

General Fund

- a. Transfer funds from current budgeted position number 090101 to newly added position for the sole purpose of paying one (1) state-paid Assistant District Attorney a salary supplement of \$9,036 plus federally required fringe benefits of \$691
- b. Payment of this salary supplement will establish salary equity with county counterparts within the District Attorney General's Office, the Public Defenders and Assistant County Attorneys.

III. A. Type of Contract – NA

IV. Additional Information Relevant to Approval of This Item:

State-paid Assistant District Attorneys require a county position number as a temporary in the Position Control Budget so that they can be placed on payroll. We are not increasing the number of prosecutors we have on staff.

Item No. _____ Prepared by Paul O. Boyd

Approved _____

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WHEREAS, The District Attorney General's Office that serves the Thirtieth Judicial District in Shelby County is staffed by attorneys, some of whom are state employees and others county employees; and

WHEREAS, The Assistant District Attorneys who are state employees are currently paid less than their county counterparts with equivalent years of work experience; and

WHEREAS, The Shelby County Commission previously passed resolutions establishing salary supplements for the state-paid Assistant District Attorneys to provide for salary equity with their county counterparts within the District Attorney General's Office, the Public Defenders Office as well as the County Attorney's Office; and

WHEREAS, There remains one (1) state-paid Assistant District Attorney that is not receiving a salary supplement which creates a salary inequity within our current compensation system; and

WHEREAS, The District Attorney General's Office can fund an additional salary supplement without any increase to our approved 2008-2009 budget by reducing the budget for Position # 090101 (Attorney 1) by the amount needed for the supplement (\$9,036 salary plus fringe benefits of \$691).

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF COUNTY COMMISSIONERS OF SHELBY COUNTY, TENNESSEE, That an additional temporary position and position number be approved for the District Attorney General's Office for the sole purpose of paying a salary supplement for the last remaining state-paid Assistant District Attorney not receiving a salary supplement.

BE IT FURTHER RESOLVED, That the District Attorney General's Office will transfer existing funds in the amount of \$9,727 to this new position for the purposes of paying this salary supplement and re-establishing equity with other similarly skilled attorneys.

BE IT FURTHER RESOLVED, That the Mayor and the Director of Administration and Finance are hereby authorized to issue their warrant or warrants to the extent of appropriations made in this resolution pursuant to the terms and conditions of said grant, and to take proper credit in their accounting thereof.

A C Wharton Jr., County Mayor
Date: _____

ATTEST:

Clerk of County Commission